



W. Reynolds Allen
Of Counsel

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W. Reynolds Allen was born and raised in Hardee County, Florida. He attended Stetson University from which he received his BA in History. He went on to earn his JD from University of Florida. Reynolds served in the United States Army from 1964 through 1972 in both reserve and active duty status. He has been recognized by Best Lawyers for over twenty years in both labor and employment. His career has included appearances in the 4th, 5th, 6th, 9th, 10th, 11th, and DC Circuit Courts of Appeal and the US Supreme Court.

Now, Reynolds focuses his practice on mediation. He is a US District Court Middle District of Florida Mediator as well as a Florida Supreme Court Designated civil circuit mediator. He also serves as a PERC (Public Employment Relations Commission) Special Magistrate and on the Board of Hillsborough Kids, Inc.

He is married to Louise Booth Allen, has two children, John Reynolds and Jessica Allen and five grandchildren.

Professional Recognition and Associations

Florida Bar Board Certified in Labor and Employment Lawyer
The Florida Bar Association
American Bar Association
Certified Mediator for the United States District Court for the Middle District of Florida
Labor Arbitrator
Member of the Academy of Florida Management Attorneys
Martindale Hubbell AV Preeminent Rating
Listed in the "Best Lawyers in America" for 12 consecutive years in both Labor and Employment
"The Maddox Report": One of the Top Labor and Employment Attorneys in Florida
Member of the Board of Director for Hillsborough Kids, Inc.

Court Admissions

U.S. District Court, Northern, Middle and Southern Districts of Florida
Circuit Court of Appeals for the 4th, 5th, 6th, 9th, 10th and 11th Districts
U.S. Supreme Court

Professional Experience

Founding Partner of Allen, Norton & Blue, P.A.
Over 40 years of practice in Labor and Employment Law
Union Avoidance Campaigns
Contract Negotiations
Special Master Proceedings under PERA

Education

Stetson Undergraduate School (B.A., 1960)
University of Florida Law School (J.D., 1964)

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