



**Mike Mattimore**  
*Shareholder*

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Michael Mattimore is the managing partner of the firm's Tallahassee office. Mike is an experienced litigator who has represented public and private sector employers of all sizes before state and federal courts. Mike has developed a particular interest in and has successfully negotiated many collective bargaining agreements and has played a primary role in advising clients on union-related matters. He represents public employers before the Public Employees Relations Commission (PERC) in cases of impasse, representation and mediation, and also regularly appears on behalf governmental entities before many other public administrative and judicial bodies. He also represents employers before the National Labor Relations Board (NLRB) in union representation proceedings and unfair labor practice proceedings, and in arbitration of labor disputes and labor contract negotiations.

His cases include defending a private company in an action brought by the EEOC that resulted in a defense judgement and an award of fees and sanctions against the EEOC in excess of \$350,000, successfully defending a reverse discrimination lawsuit against Florida A&M University defending a constitutional attack upon the Florida's Student Success Act.

Mike has practiced with the firm since 1981 except for a four-year term of office (1987-1991) as the Chairman of the Florida Public Employees Relations Commission. In that gubernatorial appointment, confirmed by the Florida Senate, he had oversight of all public sector labor relations in Florida. Mr. Mattimore served in the capacity of Chairman of PERC under both Governor Martinez and Governor Chiles. Since, Mike has served as the Chief Labor Negotiator for the State of Florida on behalf of Governors Bush, Chiles, Scott, and DeSantis in the Governor's role as the public employer for all state employees and as Special Counsel for litigation involving labor issues. He previously served as Special Labor Counsel to Governor Lawton Chiles and as the Chief Labor Negotiator for Governors Jeb Bush and Charlie Crist. In 1998 Mr. Mattimore was selected by the President of the Senate, Speaker of the House and Governor Chiles to serve as the Co-Chairman of the Workforce 2002 Commission. This Commission explored the means for improving the public sector workforce through the implementation of innovative wage and benefit programs.

Mr. Mattimore has been married to Nancy Mahon Mattimore of Jacksonville, Florida since 1984. They have two daughters, Leila Claire and Mary Grace. He currently resides in Tallahassee, Florida.

**Professional Experience**

35 years of Practice in Labor and Employment Law  
Managing Partner, Tallahassee Office

**Professional Recognition and Associations**

Member Miami Dade College Hall of Fame  
Florida Bar Board Certified in Labor and Employment Law  
Chairman of the Public Employees Relations Commission  
1987 - 1992  
Chief Negotiator for the State of Florida – 2001 through the present  
Appointed by the Governor to co-chair Florida's Workforce Commission  
Trustee, Florida Bar Labor and Employment Law of Board of Trustees, q988-1991  
Martindale Hubbell AV Preeminent Rating  
2007-2017 Leading Lawyers of America  
2007-Present selected as a Florida Super Lawyer based upon a statewide survey of 44,000 active lawyers  
2007-2017 Florida Trend's Elite Lawyers of Florida  
Selected by "Best Lawyers" as the foremost labor and employment lawyer  
Wall Street Journal named Michael Mattimore as one of the best lawyers in America.

**Community Involvement**

Chairman Tallahassee Quarterback Club Foundation which Presents the "Biletnikoff Award" to College Football's outstanding wide receiver.  
Trustee, Tallahassee Quarterback Club Foundation, 2004-Present  
Active Sponsor, Boys and Girls Town

**Court Admissions**

U.S. Supreme Court  
U.S. Courts of Appeal for the 11th, 6th, and 5th Circuits, 1984  
U.S. District Courts for the Northern (1985), Middle (1986), and Southern (2016) Districts of Florida  
All Florida State Courts, 1981

**Education**

Florida State University College of Law, J.D., 1981  
Oxford University, St. Edmunds College of Law, 1980  
University of Miami, Masters in Counseling Psychology, 1976  
Florida International University, B.A., 1975  
Miami Dade College, A.A., 1973

Born New York City, New York